

UNITED STATES MARINE CORPS

MARINE CORPS LOGISTICS COMMAND 814 RADFORD BOULEVARD ALBANY, GEORGIA 31704-0301

> IN REPLY REFER TO: L40 5310 DEC 2 1 2005

From: Commanding General, Marine Corps Logistics Command

To: Distribution List

Subj: REDUCTION OF DIRECT FUNDED OVERHIRE POSITIONS

- 1. The main intent of overhires is to establish temporary positions to meet short-term manning requirements. Historically, overhire positions have become permanent structure on the Command's Table of Organization (T/O). We must reduce the number of these "permanent" overhire positions and, in the future, utilize this resource for the purpose it was initially intended and regain the flexibility to execute overhire resources in the manner that is most beneficial to the Command.
- 2. By the end of FY2006, you will reduce your direct overhire billets to the maximum extent possible by (a) using vacant direct hardline billet authority to offset existing overhires or (b) not filling them when they become vacant. Provide the T/O line numbers and the type of action you are taking (i.e. realigning the hardline billet authority from T/O line # abc to offset an overhire on T/O line # xyz) to the G-1/Manpower Office as actions are taken so that the T/O can be adjusted in accordance with changes made.
- 3. Any direct overhires remaining on the T/O beginning FY2007 will require revalidation and justification.
- 4. Point of contact for further information is Cathy Suber, 639-5750.

M. T. MADDEN

Executive Deputy

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